

GOVERNMENT OF TELANGANA
ABSTRACT

Labour, Employment, Training & Factories Department – The Code on Wages, 2019 (Central Act No.29 of 2019) - Revision of minimum wages payable to the employees in the State of Telangana – Notification - Orders – Issued.

LABOUR, EMPLOYMENT, TRAINING & FACTORIES (LAB-I) DEPARTMENT

G.O.Ms.No.6

Dated:30.05.2026

Read the following:-

1. From the Commissioner of Labour, Telangana, Hyderabad, Lr.No.H1/MW/1/22/2024 dt: 30.05.2025, along with recommendations of the Telangana State Minimum Wages Advisory Board.
2. G.O.Rt.No.848, General Administration (Cabinet) Dept., dated 27.06.2025.
3. Notification No.S.O.5322(E), dated: 21.11.2025 published in the Gazette of India-Extraordinary, Ministry of Labour and Employment regarding the appointed day for commencement of certain provisions of the Code on Wages, 2019.
4. Minutes of the meeting, dated 11.05.2026 of the Cabinet Sub - Committee.

ORDER:

In the circumstances reported by the Commissioner of Labour in the letter first read above and after examining the recommendations of the Telangana State Minimum Wages Advisory Board on the revision of minimum wages, the matter has been referred to the Cabinet Sub-Committee constituted to study and to recommend the quantum of wages to be fixed vide G.O. 2nd read above and submitted revised recommendations vide its minutes fourth read above.

2. The Government after careful examination of the matter hereby agree with the recommendations made by the Cabinet Sub-Committee and orders to revision/fixation of the basic minimum rates of wages per month, in respect of employees in all the establishments defined under the Code on Wages, 2019, in supersession of all earlier notifications issued under the Minimum Wages Act, 1948 (Central Act No.11 of 1948), in the State of Telangana, with effect from 1st June, 2026, subject to outcome of pending W.P's, and CCs before the Hon'ble High Court for the state of Telangana or any other court cases pending in the matter.

3. Accordingly, the following notification shall be published in the Extraordinary Telangana State Gazette, dated 01.06.2026.

NOTIFICATION

In exercise of powers conferred under sections 6 to 8 of the Code on Wages, 2019 (Central Act No. 29 of 2019) and as per section 6 of the General Clauses Act, 1897 (Central Act No.10 of 1897), the State Government hereby notify the revision/fixation of the basic minimum rates of wages payable per month, in respect of employees in all establishments defined under the Code on Wages, 2019, in supersession of all earlier notifications issued under the Minimum Wages Act, 1948 (Central Act No.11 of 1948), in the State of Telangana, with effect from 1st June, 2026, as shown below, subject to outcome

P.T.O.

of pending W.P's, and CCs before the Hon'ble High Court for the state of Telangana or any other court cases pending in the matter:-

1. Fixation of Wages for month:

Table.1

Skill Category	Zone-I	Zone-II	Zone-III
(1)	(2)	(3)	(4)
Unskilled	₹16,000	₹15,000	₹14,000
Semi-Skilled	₹17,000	₹16,000	₹15,000
Skilled	₹18,500	₹17,500	₹16,500
Highly Skilled	₹20,000	₹19,000	₹18,000

(a) Geographical areas defined as follows: -

Zone-I: Municipal Corporations

Zone-II: Municipalities

Zone-III: Rural and other areas

(b) Employments Covered:

The rates notified applies to all employments mentioned in schedule-I and schedule-II, and skill designations notified in the schedule-III.

(c) Cost of Living allowance:

The Minimum basic rates of wages fixed are linked to the Consumer Price Index numbers at 443 points (Base year 2001 = 100 series). The Commissioner of Labour, Telangana, shall notify the cost of living allowance for every 6 months i.e 1st April and 1st October. For this purpose the average rise in the state Industrial Workers Consumer Price Index / Agricultural Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. For every rise of one point over and above 443 points, an increase of Rs.33.86 per point per month shall be paid as variable dearness allowance.

2. Skill Categorization: The common skill categorization is as shown below. For any specific designation wise categorisation refer to Schedule-III.

Table.2

Skill Category	Definition of skill
(1)	(2)
Unskilled	Personnel executing operations primarily reliant on physical/manual effort. These tasks require no prior experience or independent decision-making capability. Physical coordination and environmental familiarity are the focal elements
Semi-Skilled	Personnel executing operations in which his/her performance requires the application of skill gained by the experience on job which is capable of being applied under the supervision or guidance of a skilled employee and includes supervision over the unskilled occupation
Skilled	Personnel executing operations which involves skill and competence in his/her performance through experience on the job or through training as an apprentice in a technical or vocational institute and the performance of which calls for initiating and judgment;
Highly Skilled	Personnel executing operations which requires a specific level of perfection and required competence acquired through intensive technical or professional training or practical occupational experience for a considerable period and also requires of an employee to assume full responsibility for judgment or decision involved in the execution of such occupation;

3. Wage Revision for Piece-Rated and Labour-Intensive Operations:

In compliance with section 8(1)(a) of the Code on Wages, 2019, minimum wages for the following highly labour-intensive/piece-rate operations shall be revised/fixed through a separate Committee Method:-

Sl. No	Employment
1	Power loom Industries
2	Garment and Allied Manufacturing Industry
3	Spinning Mills
4	Brick Kiln Industry
5	Tobacco including beedi making
6	Handloom Weaving Establishments
7	Handloom Weaving Establishments (Silk)
8	Additional Categories in Handloom Weaving Establishments
9	Govt can add any other industry which requires piece rated wage fixation.

4. New Employments added to the scope:

Schedule-I

Sl. No.	Employment
1	eCommerce and Courier Service
2	Offices of the religious and social institutions, like temples, churches, masques, etc
3	Public amusement parks, water theme parks and commercial entertainment/recreation parks
4	Mobile Tower Maintenance, TV Cable networks and allied data/signal process.
5	Handcrafts Establishments
6	Cane and bamboo industry
7	Borewell drilling and maintenance activities.
8	Ready mix concrete (RMC) units
9	Aluminium and Tin Product units
10	LPG Storage and distribution agencies

5. Conditions for compliance:

- 1) While calculating, per day wages, the monthly wages shall be divided by 26 days, which includes the rest day wages.
- 2) Trainee shall be paid 75% of the wages applicable to the category, but it shall not be less than the Minimum Wages for an unskilled category of worker.
- 3) Gender Neutrality & Pay Equality: Employers shall pay uniform and equal minimum wage rates to male, female, transgender, and physically challenged employees who perform identical or equivalent work.
- 4) In all categories of employments where the existing notified wages are higher than the above recommended wages, an additional enhancement of 10% over the existing wages shall be provided so as to protect existing wage advantages available to workers.

- 5) Holiday and Rest Day Remuneration: Workers required to perform duties on designated weekly rest days or public holidays shall be compensated at double (two times) the normal wage rate, subject to applicable labour rules.
- 6) Fractional Rounding: In final calculations of pay, fractional amounts shall be rounded off to the nearest 50 paise.
- 7) Direct Electronic Disbursement: Employers must directly deposit workers' wages either via bank check or direct electronic transfer (NEFT/RTGS/IMPS) into the employee's designated bank account.
- 8) Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of male and female workers.
- 9) Overtime Compensation: Any work executed beyond the standard 8 hours a day shall be compensated as overtime at double (two times) the standard rate of wages.
- 10) Where any category of employee is actually in receipt of higher rate of wages than those notified above shall continue to be paid such higher wages.
- 11) In case of piece rated employee, the wages paid for 8-hour work shall not be less than the minimum wages fixed herein in the relevant skill category and piece rate shall be proportionately calculated.
- 12) Where any of the above categories of workmen are engaged/ employed through a contractor or service provider, the occupier/the principal employer shall be responsible for ensuring the payment of the minimum rates of wages by the contractor or service provider.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

HARICHANDANA DASARI
SECRETARY TO GOVERNMENT

To

The Commissioner of Printing and Stationery & Stores purchases,
Hyderabad (with a request to publish the notification in an
extraordinary issue of Telangana Gazette and supply 50 copies to
Government, 500 copies to the Commissioner of Labour)

The Commissioner of Labour, Telangana, Hyderabad.

Copy to:

The Secretary to Chief Minister (Labour & Employment).

P.S to the Hon'ble Minister for Labour, Employment, Training & Factories

The Law (B) Department

SF/SC.

// FORWARDED :: BY ORDER //

SECTION OFFICER

SCHEDULE-I
(See para 1(b) of the Notification)
New Employments added to the scope

Sl. No.	Employment
(1)	(2)
1	eCommerce and Courier Service
2	Offices of the religious and social institutions, like temples, churches, mosques, etc
3	Public amusement parks, water theme parks and commercial entertainment/recreation parks
4	Mobile Tower Maintenance, TV Cable networks and allied data/signal process.
5	Handcrafts Establishments
6	Cane and bamboo industry
7	Borewell drilling and maintenance activities.
8	Ready mix concrete (RMC) units
9	Aluminium and Tin Product units
10	LPG Storage and distribution agencies

..Contd.6.

SCHEDULE-II
(See para 1(b) of the Notification)

S.No.	Employment	S.No.	Employment
(1)	(2)	(1)	(2)
1	Private Motor Transport	34	Public Motor Transport
2	Stone Breaking and Stone Crushing Operations	35	Mica Works
3	Construction of Projects including dams and Multipurpose Projects	36	Cinema Industry
4	security services	37	Cotton carpet
5	Construction and Maintenance of Roads and Building Operation	38	Cotton ginning and pressing
6	Distilleries and Breweries	39	Professions such as Chartered Cost Accountants, Auditors including Tax Consultants and clerks working with advocates
7	Baking Process	40	Printing Presses including Litho and Offset Printing
8	Cement Concrete Pipes and Cement ware Manufactory (Excluding Stone ware pipe mfg),	41	Safai Karmacharies
9	Clubs and Canteens	42	Motion Picture Industry including Production, Distribution and Publicity
10	Soft Drinks and Aerated Water Manufacturing Units	43	Marketing Societies, Consumer Co-operative Societies and Co-Operative Bank
11	Any Oil Mills	44	Sales Promotion
12	Automobile engineering	45	Tanneries and Leather Manufacturing
13	Hospitals, Nursing Homes, Clinics and Dispensaries	46	Lime stone kilns
14	Toddy Tapping Including Conveyance and Selling	47	Non-teaching staff working in private Educational institutions including tutorial institutions and computer coaching/learning centres

..Contd.7.

15	Electronics Industries	48	Paper and Paper Boards (Including Straw Board) Including Hand Made Paper Manufactory
16	Glass Industry	49	Any manufacturing process carried out in any factory as defined Under Clause (m) of Section 2 or a place declared Under Section 85 of the Factories Act, 1948 other than those notified under Part-I or Part-II of the schedule of the Minimum Wages Act, 1948
17	Gold Covering and Gold Coating Industry	50	Hostels of All Colleges and Other Educational Institutions
18	Metal Foundries and General Engineering	51	DOMESTIC WORKERS
19	Rice Mills, Flour Mills and Dal Mills including Roller Flour Mills	52	CASHEW AND COCONUT GARDENS
20	Tiles and Potteries	53	Jute and Coir
21	Colour Printing and Yarn Dyeing	54	Seed processing
22	Any Steel Mills and Steel Re-Rolling Mills	55	Slate factory
23	Petrol Bunks	56	Salt pan Industry
24	Match and Fire works Manufactory	57	Coffee plantations
25	Hotels, Restaurants and Eating Houses	58	Mesta used twine mills
26	Any Woollen Carpet Making and Shawl Weaving Establishments	59	Cashew Processing Establishments
27	Mini and Tiny Cement Factories	60	Agriculture
28	Chemicals and Pharmaceuticals inclusive of Pesticides.	61	Dairy Farming
29	Fisheries and Sea Food Industry	62	Horticulture
30	Shops and Commercial Establishments	63	Poultry Farming including feeding units
31	Tobacco(Excluding Beedi Making) Manufactory	64	Sericulture
32	Khandasari Factories	65	Forestry and Timbering
33	Wood working Establishments Including Wooden Furniture Excluding Timbering Operations	66	Betal Wines
		67	Sales Promotion

SCHEDULE-III

(See Para 1(b) & Para 2 of the notification)

	Un-Skilled
1	Beldar in Hindi / Uppari in Telugu
2	Calf boy
3	Cattleman
4	Cleaner (Motor shed, Tractor, Cattle, Yard, M.T, Crane, Truck, Cinder for ash Pit, Utensils, Pump and Engine)
5	Collecting loose fodder
6	Dairy coolie
7	Mazdoor / Labourer (Airport culturist Compost, Dairy's Hay staking, Irrigation, Manure, Stacking, Milk room, Ration room Store, Anti-Malaria, M.R. Waste removing)
8	Driver (Mule, Bullock, Camel, Donkey)
9	Dresser
10	Grazler/ Glazier(Glass fitting worker)
11	Carrier (Stone, water, Cake, Groundnut, Groundnut kernel, Husk, Coal ash, Kapas / Cotton, Lint, Slab cutters, Clay transporters, Cotton seed, and Explosive)
12	Breaker (using manual appliances)
13	Helper (Cook, Lorry, Boiler, Binder, Blacksmith, Artisan, Sawyer, Carpenter, and Mason)
14	Messenger (Office)
15	Mali / Gardener and other similar categories
16	Syce (person looks after horses)
17	Tying and Carrying loose hay
18	Sweeper
19	Weigh man (Weighing and Carrying bales)
20	Waterman
21	Stable man
22	Trolley man
23	Valve man
24	Watchman / Chowkidar / Gate Keeper/ Store Keeper/ Time Keeper /Godown Keeper/ Tool Keeper/ Book Keeper / Security Guard / Peon (except in Bauxite Mines) /Office Boy/ Attender
25	White Washer
26	Wood man /Wood woman
27	Berryman
28	Coalman
29	Packer, Stenciler(person who applies colours or ink to a cut-out sheet and causes it to mold onto the underlying surface (walls, clothes, paper) and Stacker
30	Attendant (Condenser, Boiler, Transport, Road roller, Crane)
31	Cutter (Grass, Vegetable, Stone, Chaff, Earth)
32	Muchh jamadars (leather supervisor)
33	Shunters

34	Bajri spreader (seed/fertilizer spreader)
35	Beater Man
36	Bellman
37	Chainman
38	Boatman
39	Bucket Man
40	Labourer (Boiler, Cattle Yard, Cultivation, General Loading and Unloading, Bunding/Construction worker, Carting-Fertilizers, Harvesting, Miscellaneous Seeding, Sowing, Thatching, Transplanting, Weeding, Garden, Excavating, Casual)
41	Cart Man
42	Caretaker (Bridge, except in Copper, Chromite and Graphite mines where it is semiskilled)
43	Concrete Hand Mixer
44	Daffadar
45	Flag Man(Blast Train)
46	Khalasi not attending to machines (Khalasi is a sailor, seaman, or dockyard worker)
47	Gangmen
48	Gatingman (Permanent Way)
49	Handle Man, Jumper Man
50	Kamin (Female Work) (Kamin is a menial servant)
51	Khalas
52	Roller Survey
53	Petrolman (is a Fuel Service Man, Petrol Pump Attendant, or Petroleum Operator)
54	Searcher
55	Signalman
56	Strikers
57	Vaks Controller (is a Financial Controller)
58	Dresser / Dressing Mazdoor
59	Trammer (loading, transporting)
60	Number Taker
61	Trolley Triper/ Trolley Tripper(discharge bulk materials)
62	Dismantling stocks
63	Lampman (Cleaning, testing, maintenance)
64	Coolie / Head Coolie
65	Quarry Worker
66	Jelly Maker
67	Over burden worker / stripper
68	Digger
69	Butcher
70	Surface Mukar/ Under Ground Mukar (Site supervisor)
71	Striker (Moplah gang) (Muslim laborers)
72	Stretcher Bearer

73	Nursing Orderlies
74	Trolley Retriever (Airport)
75	Hamali
76	Ayah and other similar categories
77	Travelling Agent
78	Tin Tester
79	Oil man
80	Greaser
81	Pressman
82	Tinker
83	Asst. Painter
84	Scavenger
85	Packer feeders
86	Brick maker
87	Fireman (Kilns)
88	Die Puller
89	Clayanicers and tramless (Clay Mixers and Trammers)
90	Clay feeders
91	Kiln receivers and tramples
92	Kiln loaders and unloaders
93	Burnt goods sorters and packers including stocking
94	Grading
95	Drying in hot house in Cooling
96	Jali Worker (industrial labor in concrete manufacturing)
97	Bottle Filler
98	Bottle Washer
99	Plant Workman
100	Stores Assistant
101	Torture Guide
102	Cycle Stand Boy
103	Mike Announcer
104	Rickshaw Puller
105	Board Boy
106	Plantation Maistry
107	Pit digging
108	Punt Thunda(boat master, captain, or supervisor)
109	Punt Laskar (boatman, or laborer)
110	Bleacher
111	Carding
112	Cotton beater
113	Pirn winder
114	Warping winder/Bobbin winder
115	Spinners

116	Gin Feeding worker
117	Banda Picker (e-commerce warehouse worker (Picker/Packer))
118	Gunny bag Filler
119	Reliever
120	Lasher / Baoadi – (Packaging / Weigher)
121	Kolagari
122	Kamators – (Bulk Material Shifting / Stacking and Clearing / Manual Earthwork)
123	Ceiling Man
124	Cleaning of Vessels
125	Washerman / Laundryman
126	Sweeper
127	Care taker
128	Waiter/ Bearer
129	Stretcher
130	Pantry Man
131	Badli (temporary legal workman hired)
132	Maid
133	Truck Boy
134	Label Man
135	Bailer
136	Proof Puller or galley
137	Hand Folder
138	Winnowoers (manual agricultural workers)
139	Chatal Worker (spreading, drying, and turning raw agricultural crops)
140	Handrum Wheeler (industrial worker)
141	Spademan (manual laborer who clears raw materials)
142	Mudeardries (handling raw mud)
143	Gampawala (carrying raw or processed materials)
144	Beedi Sorter
145	Tray Filler
146	House keeping
147	AGRICULTURE LABOUR (Ploughing, Threshing, Sowing, Transplanting, Harvesting, Weeding, Grass Cutting, Digging, Pruning, watering, sorterer, cutting, Any other manual labour)
148	Poultry worker (Feeder, Mixer, Hatchery Assistant, Egg Collector, Poultry breed supplier)
149	SERICULTURE WORKER (Harrowing, Plantation, Mounting, Inter-Cultivation, Weeding, Threshing, Sewing, Transplanting, Pruning, Plucking of Leaves, Curing & Dressing of Leaves, Prown, Preparation of Nursery Bed, Nursery Assistant, any other manual workers)
150	Any other Categories by whatever name called which are Un-skilled in nature.

	Semi-Skilled
1	Attendant (Bull-calving lines, Chaff cutter, Hostel, Dry Stock, Grain crusher, Siekline(administrative and maintenance role))
2	Stable Handlers / Yard Stock Auditors
3	Assistant-Plumber
4	Bhisti (water carrier / supplier)
5	Brander
6	Bullman
7	Butterman
8	Coachman
9	Cobbler
10	Cultivator
11	Daftry (Record Clerk)
12	Deliveryman
13	Gowala (dairy animal handler, milk herder, or cattle grazier)
14	Hammer man
15	Asst. Blacksmith
16	Jamadar
17	Senior Mali
18	Mate mistry
19	Literate Mazdoor
20	Nalband (manufacturing, fitting, and securing metal shoes onto the hooves of working animals)
21	Ploughman
22	Vtackers (handling technical binding joints)
23	Thatcher (traditional artisan)
24	Valve man (Senior)
25	Wireman fixing tin cables, Assistant Wireman,
26	Dandee (water transport worker)
27	Frash (industrial maintenance)
28	Hacksaw man (mechanical hacksaws to cut metal pipes, rods, sheets)
29	Assistantlocco-Crane/Truck
30	Manjhee (Boatman)
31	Belchawala (load, transfer, and mix bulk industrial aggregates)
32	Muccadam (without competency certificate under Metalliferous Bulldozer Driver Mines Regulations, 1961)
33	Bhisti (with Mushk) (dust-suppression and concrete curing)
34	Boatman (head)
35	Topas / Topkar/ Stone Breaker (using mechanical appliances) (Rock, Rock Stone, Stone Metal)
36	Canweaver (artisan responsible for hand-weaving and cane strips in to furniture)
37	Chainman (Head)
38	Charpoy-Stringer
39	Checker
40	Cracker

41	Dollyman / Dolly Pusher (industrial material transport worker)
42	Driller
43	Excavator
44	Ferroman (printing technician)
45	Fireman (Brick Kiln, Steam Road Roller)
46	Gharami (artisan constructing, repairing, and thatched-roofing mud houses)
47	Classman
48	Greaser-cum-Fireman
49	Keyman (patrolman who does maintenance and safety auditing of railway tracks)
50	Khalasi attending machines (Head Survey, Rivertters-Moplah Gang, Supervisory & Structural)
51	Lascar
52	Head Mali
53	Stockers and Boilerman
54	Thoombaman (Spade worker)
55	Trolleyman (Head Motor)
56	Jamadar (Semi-skilled)
57	Mate (Stone)
58	Kasab (slaughterhouse worker)
59	Masalchi P.M. Mates (railway track gang supervisor)
60	Miner
61	Untrained Mate/ Mining Mate/ Mate without Competency certificate Under Metalliferous Mines Regulations, 1961
62	Butler / Assistant Cook
63	Crech Ayah /Untrained Crech Attendant
64	Assistant Driller
65	Oiler
66	Trolley Jamadar
67	Winchman (mechanical equipment operator)
68	Attendance-keeper
69	Feeder
70	Assistant Mason (Heavy weight)
71	Charge-man
72	Mistri Head
73	Night-guard
74	Runner (Post dak) (distribution of official mail)
75	Quarry man
76	Stoneman (infrastructure worker)
77	Stocker
78	Pump Attendant
79	Crowlder Man (heavy laborer)
80	Lab Attendant / Dark room Attendant / Animal Attendant

81	Pointsman Sencummy (industrial track operator)
82	Stone mines and other categories by whatever name called which are of semi-skilled nature
83	Senior ward orderlies
84	Floor cleaner with machine
85	Cylinder Handler
86	Delivery boy
87	Lift and escalator operator
88	Asst. Welder / Asst. Lathe Operator / Asst. Grinder / Asst. Driller / Asst. Engine Mechanic / Asst. Auto Electrician / Asst. Machinist / Asst. Fitter / Asst. Carpenter / Asst. Vulcanizer / Asst. Upholster / Asst. Tinker / Asst. Fireman / Asst. Turner
89	Tyreman
90	Accounts Assistant
91	Lab Assistant Chemist
92	Asst. Strip Packing Operator
93	Compounder
94	Plantation conductor / Nursery watcher
95	Dye Mixer
96	Glassier
97	Brick Moulder
98	Pot tile turner
99	Brick and Lime Kilnman
100	Stone-Cutter
101	Ratoon Worker
102	Bar Bender
103	Pot Tile Maker Brick and Lime Kilnman
104	Jawali (counter assistant, or fabrics handler)
105	Hand Driller
106	Number maker (Stencil)
107	Barden / Boarch Cutter (factory worker involves in packing materials / jute sheets)
108	Iron Man/ Presser Grade-II
109	Checkers Grade-II
110	Trimmer
111	Button &Kaja Operator
112	Crusher Asst. Operator
113	Doubling of Weft
114	Refractionist (Ophthalmic Assistant)
115	Linen Keeper
116	Steward
117	Enquiry Clerk
118	Assistants (Batcher, Twister, Spinner, Roller, Bundler etc.,)
119	Match and Fire Dipper
120	Shearers
121	Guage Assistants
122	Disc Assistant
123	Sorters and Dressers

124	Assistant Chipper Operator
125	Screening Tracer
126	Servicing man
127	Assistants (Bleaching / Dyeing / Soaking / Starching / Drying etc.,)
128	Assistant Chemist
129	Numbering of Pagingman
130	Offset Feeder
131	Flatbed Feeder
132	Varnisher
133	Wax Machineman
134	Type Cutter / Type Dresser
135	Printer / Plate Printer
136	Wire Stitcher
137	Perforator
138	Ruling feeder
139	Assistants (Frame Maker, Hand Polishing Maistry, Nail Fitter, Maistry, Bots, Packer, Frame Fitter, Nice Polishing, Packer, Mud Polishing, Half tin Iron joints, Frame Polishing, Frame Cutter, Clutch Fitting, Frame Fitting, Round Polishing, Colouring of Frames, Hand Polishing etc.,)
140	Assistants (Operator Driver, Grinder Pugmil, Pipe Mechanic, Tiles Mechanic, Brick Mechanic, Machine Operator, Fireman, Press Operator, Loader & Unloader of Kilns)
141	Assistants (Carding Assistant, Yarn Conditioner, Carding Worker, Simplex Tentors, Drawing Tentors, Oilers, Sider, Resuck Weavers, Asst. Peepers, Cois Grinders, Buttlings Peepers etc.,)
142	Front Office Assistant / Asst. Accountant / Record Assistant / Assistant Electrician / Asst. Foreman
143	Clerk-cum-Typist / Typist and other categories by whatever name called which are of clerical nature
144	Xerox Machine Operator
145	Head Mali
146	Grafter
147	Milk Tester
148	Nursery Assistant
149	Assistant (Separation of Cross Breeding Cacoons, Work relating to separation of Sex)
150	Assistant (Pairing, Work relating to Egg laying, Depalring, Math picking, Chopping, Worm rearing and nourishing with Chemicals, Delicate work of moulding, Putting the worms to the Bamboo trays harvesting, Leaf Cutters, Rearers, Silk reeling)
151	Assistant (Styling, Sorting, Preservation, Thread Twisting, Boubling, Peeling, Admixture , chemicals & Fertilizers and Chemicals treatment, Spraying of Chemicals & Fertilizers and Chemical treatment)
152	Bags Stitcher
153	Doffing workmen
154	Spinning Jobber
155	Reelers
156	Feed Mill Worker
157	Any other Categories by whatever name called which are semi-skilled in nature.

SKILLED	
1	Artificer (Class-II, III, IV)
2	Blacksmith (Selection Grade, Grade II, III, Class II and III)
3	Boilerman
4	Carpenter (Selection Grade, Grade II and III, Class I and III Assistant)
5	Driver (Engine / Tractor/ M.T.Motor / Truck / LMV / MV / Road Roller / Cement Mixer / Static Stone Crusher, Bull Dozer, Steam Road Roller, Water Pump, Steam Crane, Tractor with Bull Dozer, JCB, Ferry &Boiler)
6	Mason/ Mason Class II
7	Machine man
8	Mate Gr. I (Senior)
9	Tube-Well Mechanic / Tyre Mechanic/ Engine Mechanic
10	Milk Writer
11	Moulder
12	Muster Writer
13	Operator (Tube-well)
14	Plumber / Welder / Upholsterer
15	Wireman
16	Chipper/ Chipper-Cum-Grinder
17	Cook
18	Driller (Well Boring)
19	<i>Steel Fitter, Steel Binder, or Steel Rebar Worker</i>
20	Meter Reader
21	Meteorological Observer
22	Operator (Batching Plant, Cinema Project, Clamp Shelf, Compressor, Crane, Derrick (marine / mines), Diesel Engine, Chemical Doser, Dragling Drill Dumber, Excavator, Fork Lift Generator, Grader, Jack Hammer and Payment breaker Loader, Pump, Pile Driving, Scrapper, Screening Plant, Shoal, Tractor, Vibrator, Weight Batcher, Railway Guards, Battery, Tube-Well, Telephone)
23	Sharper/Slotter
24	Sprayer / Station Master
25	Surveyor (Silt)
26	Tradesman
27	Train Examiner
28	Turner/Miller
29	TyreVulcaniser
30	Sawyer (Selection Grade Class II) Serang (marine deck chief)
31	Serangpile (crew operating heavy structural piling rigs)
32	Driving Pantooms with Boiler
33	Shapesman (Shaper Machine Operator)
34	Shift-incharge

35	Sprayman/ Sprayman (Roads)
36	Stone Cutter (Selection Grade, Grade II, Class II)
37	Stone Chisler (hammers to shape stone)
38	Stone Blasterer
39	Sub-Overseer (Unqualified)
40	Pump Driver (Selection Grade, Grade II and III, Class II, P.E., Driver)
41	Pumpman
42	Polisher (with spray) Grade II
43	Ratan Man (cane-weaver)
44	Rivetter (join metal sheets, frames, or cargo components)
45	Road Inspector Grade II, Railway Plate Layer
46	Rod Bender
47	Haulage Operator
48	Dispensary Attendant
49	Work Sakar
50	Mica Cutter Grade -I
51	Dresser Grade -I Mica
52	Supervisor/ Supervisory Fireman
53	Fireman only in Mines
54	Compressor Driver
55	Pump Man Driver
56	Assistant Surveyors
57	Tailor/ Tailor (Upholstry)
58	Transprayer
59	Tar man
60	Lineman
61	Tiler Class II/ Tiler (Selection Grade)
62	Tin-Smith/ Tin Smith Tinker (Selection Grade, Grade II and III, Class II)
63	Well Sinker
64	Armature Winder Grade-II and III
65	Bhandari
66	Boilerman Grade II and III/ Boiler Foreman Grade II
67	Brick Layer/ Bricklayer (Selection Grade, Class II)
68	Blaster
69	B.I.M. Road supervisor / operator
70	Cabin Maker
71	Caneman
72	Celotex
73	Cutter Maker Chargeman, Class II and Class III, Carpenter Ordinary)
74	Checkder (Tally Checker, Cargo Checker, or Stock Checker)

75	Chick Maker/ Chickman
76	Concrete Mixure Operator
77	Coremaker
78	Electrician (Grade II, Class II and Class III)
79	Fitter (Selection Grade, Grade II and III) class II and III Assistant, Pipe class II, Pipe Line ending Bars for
80	Gharami (Head)/ Manson (Gharami)
81	Hole Driller for Blasting
82	Joiner/ Joiner (Cable, Cable Grade II)
83	Lineman (Grade II, III, High Tension/Low Tension)
84	Mason (Selection Grade, Grade II, III and Class B Mistry)/ Mason Class A
85	Brick-layer
86	Tile Flooring Layer
87	B.I.M Muccadam (Head)
88	Reinforcement-cum-Mechanic / Mechanic (Class II, Air conditioning, Air conditioning Grade II)
89	Radio Assistant
90	Mistry Grade II, Air conditioning Grade II, P. Way, Survey, Santras Works)
91	Moulder (Brick, Tile)
92	Painter (Selection Grade, Grade II and III, Class II spray, Assistant Lotter and Polisher, Polisher-Rough) / Polisher/ Polisher (Floor)
93	Plasterer/ Plasterer (Mason Grade II)
94	Plumber (Selection Grade, Class II, Assistant Lotter and Polisher, Rough),/ Plumber (Selection Grade, Class-II, Assistant Senior, Junior, Mistry Grade II)/ Plumbing Mistry
95	Fitter
96	Mining Sirdar (mine safety supervisor) / Lathe Man (machinist operator)
97	Trailors (Tractor-Trailer Operator)
98	Upholsterer (Grade II and III)
99	Wood Cutter/ Wood Cutter Section Grade/ Wood Cutter Class II
100	Sircar (yard supervisor, estate headman)
101	Airwineh Haulage Operator (controlling high-pressure, air-operated winches and heavy haulage equipment)
102	Auto-electrician
103	Operator (Compressor / Air Compressor / Wireless)
104	Blaster/Shot-firer
105	Chargeman
106	Concrete Mixer Operator / Hoist Operator
107	Chemist
108	Sub- overseer
109	Handhole Driller / Drill Mechanic
110	Foreman / Super Foreman
111	Issuer Loco

112	IMCE Driver
113	Loco Driver
114	Loader Operator
115	Linesman
116	Tinsmith
117	Supervisory Mechanic/ Senior Mechanic
118	Pump Operator / Pump Driver
119	Mining Mate with competency certificate under Metalliferous Mines Regulations, 1961.
120	Pipe Fitter
121	Drafts Man
122	Timber Man/Timber Mistry Elect.
123	Stone Crusher Operator
124	Operator (Shovel / Power Shovel / Limco Loader / Dozer / Dumper Tractor / Power and Pump House)
125	Surface Supervisor
126	Compressor Driller
127	Boiler Man (with Certificate)
128	Crech Attendant only in Magnesite, Manganese and Mica Mines
129	Miner Grade - I
130	Tub Repairer
131	Lathe Mistry
132	Generator Operator
133	Loading Foreman
134	Ferro Printer cum-chairman
135	White Washing and Colour Washing Man / White Washer (Selection Grade, Class II)
136	Operator Pneumatic Tools
137	Boreman / Borer
138	Wireman (Grade II and III, Mechanic, Electrical)
139	Welder (Class II, Bridge work) / Gas Welder
140	Muccadam (with Competency Certificate under Metalliferous Mines Regulations, 1961).
141	Security Guard (without arms)and other categories by whatever name called which are of skilled nature
142	Farm Assistant
143	Assistant Cashier
144	Librarian
145	Telex or Telephone Operator
146	Hindi Translator
147	Accounts Clerk /Clerk /M. C. Clerk /Store Clerk (Matriculate Non-matriculate) /Magazine Clerk /Teller Clerk/ Tally Clerk / File Clerk
148	Computer Operator / Data Entry Operator
149	Munshi (Matriculate, Non-matriculate)

150	Store Keeper Grade I, Grade II, (Matriculate)
151	Time Keeper (Matriculate / Non-Matriculate)
152	Store Issuer
153	Record Keeper/ Register Keeper
154	Tracer
155	Assistant Accountant
156	Cashier
157	Nursing sister
158	Staff Nurse Grade 'B'
159	Medical Social Worker
160	Dietician
161	Physiotherapist / Therapist
162	Technical Asst. / Scientific Asst.
163	Pharmacist
164	Radiographer
165	ECG Technician
166	Lab. Technician
167	AC Operator
168	Data Entry Supervisor
169	DG Operator
170	Pest control operator
171	Executive House Keeper (Railway Coach)
172	Ticket Vendor (Metro)
173	Persons working at Airlines counter (Airport)
174	Battery caroperator (Airport)
175	Head Waiter
176	Cash Officer
177	Muster Clerk / Dispatch Clerk / Godown Clerk / Warehouse Clerk
178	Ticketing Officer
179	Administrative Assistant
180	Help Desk Executive
181	Maistry in all trades
182	Quality Checker
183	Production Assistant
184	Refinery Operator
185	Laboratory Supervisor
186	Fireman
187	Sales Serviceman
188	Accountant
189	Heat Treatment Operator
190	Coach Builder (Wood/ metal)

191	Penal Beater
192	Vulcaniser
193	Upholster
194	Bench Fitter
195	Winder / Machine Winder / Rewinder
196	Draughtsman
197	Auto Electrician
198	Asst. Manager
199	Store In-charge
200	Shift In-charge
201	Pipe Manufacturer
202	Production Manager
203	Liason Officer
204	Accounts Officer
205	Barber
206	Swimming Coach
207	Barman
208	Security Officer
209	Stores In-charge
210	Stone Dresser
211	Drivers of Pump Engines and Motor Mills
212	Works Inspector
213	Mechanic Rigger
214	Serang (Inland Vessel Master, Serang, or Deck Chief)
215	Well-Sinker
216	Senior Mixture including concrete mixture operator
217	Operator Jack Hammer
218	Secretary
219	Dyeing Maistry
220	Technical Persons
221	Volvemen
222	Cameraman
223	Radio and T.V. Mechanic Assembling Operator
224	Boat Driver
225	Gas Plant Operator
226	Blood Bank Technician
227	Operation Theatre Technician
228	CSSD Technician
229	Midwife / Auxilary Nurse Midwife
230	Asst. Engineer
231	Medical Record Keeper

232	Purchase Officer
233	Office Superintendent
234	Bank Inspector
235	Sharoff
236	Miller Swaper
237	Core Maker
238	Assembler
239	Explosive Carrier
240	Gunman
241	Miningmate
242	Shot Firer
243	Film Checking Operator
244	Photographer
245	Photo Artist
246	Recordist
247	Assistant Editor
248	Make-up Artist
249	Sharpener
250	Weaver
251	Jobber
252	Printing Processor
253	Trademan (Pressman/Plateman Automatic)
254	Types Caster
255	Stereo type or Stereo Caster
256	Line Etcher
257	Stereo ruter-cum-mounter
258	Half tone etcher
259	Rotor Fitter/Winder
260	Cylinder Dressman
261	Dye Stamper or Dye Plate Printer
262	Binder (Volume, ledger leather and Book Misc)
263	Transfer Printer
264	Cylinder Grainer
265	Imposer
266	Copy holder
267	Folding Machineman/ Sewing Machineman/ Rulling Machineman
268	Scorer or Bender
269	Envelop maker
270	Mounter
271	Compositor (Book)
272	Sales Tax Representative

273	Income Tax Representative
274	Auditor
275	Godown in-charge
276	In-charge of Watch and Ward
277	Sales Representative
278	Kilnman
279	Utensils Press Machine Operator
280	Sketchman
281	Crane Operator
282	Billet Gas Cutter
283	Instrumentationist
284	Weigh Bridge Operator
285	Tongsman
286	Tang
287	Potter
288	Snuff Manufacture Workers
289	Metal Box maker
290	Furnaceman
291	Battiwala
292	Tobacco Distributor
293	Tappers
294	Security Inspector
295	Intelligence and Fire Fighting Personnel
296	Head Guard /Security Guards with Arms /Assistant Security Inspector
297	Cone Winder
298	Winding Fitter/ Carding Fitter/ Preparatory Fitter /Fitter Blowroom /Spinning Fitter /Fitter Ring Prewar
299	Swindle Gagers
300	Presser
301	Junior Horticulturist
302	Sales supervisor / Sales promotion employees working in any Industry other than pharmaceutical Industry.
303	Spinning Tape Stitcher
304	Comber Tentor / Textile machine operator
305	Sprayer of Pesticides
306	Plucker (Cotton, Tobacco etc.,)
307	Rock Breakers
308	Quarry Operator / Press Operator / Strip Packing Operator
309	Receptionist
310	Any other Categories by whatever name called which are skilled in nature.

	Highly Skilled
1	Artificier Class I
2	Blacksmith Grade I and Class I
3	Carpenter Grade I and Class I
4	Hand Class I
5	Mason Class I
6	Senior Mechanic
7	Painter (Grade I, Class I, Spray) Plasterer (Mason) Class I
8	Plumber (Head, class I)
9	Mistry Grade I
10	Polisher (with spray Grade I)
11	Road Inspector Grade I
12	Sawyer Class I
13	Stone Cutter Class I, Stone Cutter Grade I
14	Stone Chisler Class I
15	Stone Mason Class I
16	Sub-Overseer (Qualified)
17	Tiler Class I
18	Tinsmith Grade I and Class I
19	Upholsterer Grade I
20	Varnisher Class I
21	Welder-Cum-Fitter and Air Conditioning Mechanic
22	Welder (Gas) Class I, Qualified and Experienced Welder
23	White Washer Class I
24	Wireman Grade I, Class I
25	Wood Cutter Class I
26	Grinder (Tool) Grade I
27	Operator (Batching Plant Grade I)
28	Leader Grade I
29	Pile Driving Grade I
30	Scrapper Grade I
31	Security Guards (with arms)
32	Armature Winder Grade I
33	Boilerman Grade I
34	Foreman Grade I
35	Brick Layer class I
36	Cable Joiner Grade I
37	Celo Cutter and Decorator
38	Chargeman Class I
39	Checker / Sr. Driver Lorry Grade I
40	Motor Vehicle Driver Class I and Diesel Engine Mechanic Grade I
41	Road Roller Driver / Operator Grade I

42	Pump Class Electrician Grade I and Class I/ Grade I
43	Fitter (Grade I, Class I)
44	Pipe Class I (Head)
45	Foreman, Line Man Grade I
46	Mast Rig
47	Mechanic Class I and Class II
48	Mechanic (Diesel Grade I and Road Roller Grade I)
49	Mastery / Airconditioning Grade I/Class I
50	Overseer (Senior and Junior)
51	Dragline Grade I
52	Drill Grade I
53	Dumper Grade I
54	Excavator Grade I
55	Fork Lift Grade I
56	Generator Grade I
57	Rigger Grade I&Grade II
58	Charper/Sletter Grade I
59	Shovel and Dragline Tractor Grade I
60	Tradesman Class I
61	Turner/Miller Grade I
62	Work (Assistant) Grade I
63	Surveyor
64	Winding Engine Driver
65	Operator (Heavy Earth Moving Shovel and Bulldozer)
66	Head Mistry
67	Staff Nurse with Diploma
68	Drill Operator other than Jack Hammer
69	Electrical Supervisor with Competency Certificate
70	Underground Shift Boss
71	Head Mechanic
72	Machine Tool Mechanic
73	Mechanical/Plant Foreman
74	Mining Supervisor
75	Vocational Training Instructor/Teacher
76	Head Electrician
77	Steno with 7 years of service
78	Crane Grade I
79	Diesel Engine Grade I
80	Dozer Grade I
81	Clamp Shell Grade I
82	Compressor Grade I
83	Grader Grade I
84	Tractor Grade I
85	Vibrator Grade I
86	Shovel Grade I
87	Shovel and Dragline

88	Tyre Vulcaniser Grade I
89	Security Guard (with Arms)and other categories by whatever name called which are of Highly skilled nature
90	Cash/ ATM Custodian
91	Cash Van Armed Security Guard
92	Senior Glass Technologist
93	Glass Blower
94	Junior Doctor
95	Doctor (AYUSH)
96	Veterinary Doctor
97	Mould Operator
98	Melter
99	Laddle Operator
100	Billet Gas Cutter
101	Refractory Mason
102	Pesticide Sprayer (Drone Technology)
103	Jillet Inspector
104	Micro-cum-Sulphur Precit Inspector
105	Supervisor (Technical)
106	General Manager / Asst.General Manager
107	Unit In-charge
108	Project Manager
109	Production Engineer
110	Teacher
111	Whole Site Incharge
112	Chief Operational Incharge
113	Chief Security Officer
114	Intelligence Officer
115	Scientist
116	All Engineers with B.E. Qualification and above
117	Heavy Vehicle Driver
118	Computer Programmer and other similar categories
119	Solvent Extractor Plant Supervisor
120	Hydro Generation Plant Supervisor
121	Laboratory Supervisor
122	Senior Chemist
123	Marketing Manager
124	Maintenance Engineer
125	Project Officer
126	Chief Engineer
127	Field Manager
128	Marketing Officer
129	Bio-Chemist
130	Bio-Analyst
131	Occupational Therapist
132	Business Manager
133	Chief Chemist

134	Artist
135	Chief Painter
136	Chief Cameraman
137	Chief Laboratory Incharge
138	Assistant Laboratory Incharge
139	Sound Engineer
140	Commercial Artist
141	Media Executive
142	Lino Type Operator
143	Try Colour Etcher
144	Rotary Pressman
145	Litho Artist
146	Ludlow Operator
147	Mono Type Keyboard Operator
148	Offset Plate Maker
149	Copy poster (Litho Offset)
150	Retoucher or Toucher
151	Etcher (Photographer)
152	Flatbed Printer (Litho)
153	Punch Maker
154	Envelop Machine Man
155	Embossing Machineman
156	Transport incharge
157	Checking Inspector
158	Seeds Officer
159	Seed Analyst
160	Agril. Officer / Liaison Officer
161	Screening plant Grade I
162	Timber man
163	Barman / Mould Operators
164	Manager Technical
165	Master Boar Builder
166	Field Officer
167	Software Engineer
168	Hardware Engineer
169	Campus Incharge
170	Co-Ordinator
171	Public Relation Officer
172	Horticulturist
173	Head Cook / Head Mastry / Head Mechanic
174	Tindals(highly skilled marine foreman, boatswain, or deck-gang supervisor)
175	Optometrist
176	Chowdhary (field manager, head foreman)
177	Sales Executive / Sales Manager / Sales Engineer / Sales Promoter / Sales promotion employees working in pharmaceutical Industry.
178	Any other Categories by whatever name called which are highly skilled in nature.